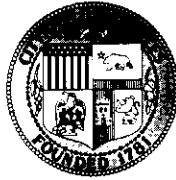


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February 28, 2005

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CONCERNS REGARDING THE OFFICE OF PUBLIC SAFETY

In response to your letter inquiring about further details of the proposed Office of Public Safety (OPS), the following responses have been prepared to assist you with a greater understanding of the future plans for OPS.

1. Whether there will be a dedicated Parks Bureau within the proposed Office of Public Safety whose officers are assigned to work specifically and exclusively within the parks? If not, how do you plan to assure the continuation of Park Rangers' complex and specific body of expertise over time, despite employee turnover and retirement?

Since the inception of the OPS plan, GSD has promoted a system where employees will remain in their current area of responsibility (e.g.: parks, libraries, Convention Center, Zoo), unless the employee elects to voluntarily transfer to another section. The Department recognizes the value in ensuring that employees continue to work in the field where they possess the greatest experience. Assurances to reflect this plan have been incorporated into the employee's and Local 347's agreements with GSD management.

Peace Officer Park Rangers transitioning to the Special Officer classification have participated in a series of "meet and confer" sessions, created specifically to address any changes to their existing working conditions. GSD has reached an agreement with the labor organization representing Park Rangers, SEIU Local 347, on the position of involuntary transfers.

Park Rangers who transition to the Special Officer classification will serve in the patrol section of the Parks and Facilities Bureau, servicing the parks. All personnel within OPS, inclusive of Special Officers and Security Officers, will complete a cross-training program to gain familiarity with all facilities under the responsibility of OPS. The Special Officers assigned to parks (formerly recognized as Park Rangers) will take a lead role in training all Special Officers on park related duties.